

Contents

MISSION STATEMENT	2
School Quality Statement	2
FINANCIAL.....	3
New Students:	3
Returning Students:.....	3
All Students:.....	3
ACADEMIC	4
Curriculum	4
Grading Scale	4
Honor Roll Lists	4
Report Cards	4
Promotion Requirements	4
ATTENDANCE AND ABSENCE POLICY.....	5
TARDY POLICY	6
DROP-OFF AND PICKUP DORM PROCEDURES.....	7
STUDENT ATTIRE AND APPEARANCE.....	8
School Dress Code:	8
What You Need to Bring for the Dorm	8
STUDENT LIFE	11
Student Life Policy Statement	11
Discipline.....	11
Withdrawal from School.....	11
Suspensions and Expulsions	12
Dorm Rules	14
Campus Visitors	14
Telephone Calls.....	15
Health Policies	16
LEGALITIES	18
Sexual Harassment	18
Nondiscriminatory Statement	18
Lifestyle Statement.....	19
NACA HONOR CODE	20

MISSION STATEMENT

The Mission of Native American Christian Academy is to educate and disciple students for Christ.

School Quality Statement

The school is staffed by qualified and caring people who exemplify the love of God through their lifestyles.

The distinguishing characteristic of quality Christian education is the principles of Jesus are interwoven into all learning.

We accept only the Bible as the basis for living. We accept the Bible as the only true Word of God. (II Timothy 3:16)

We seek the salvation of each child who attends our school. We pray for the indwelling of the Holy Spirit and the continued growth of each individual.

Jesus Christ is honored in every classroom and dorm. We encourage every child to honor the Lord Jesus through his/her life.

Academic education is provided for each child. Qualified teachers use curriculum chosen for its high standard and content that is in harmony with Christian principles.

We follow the traditional approach to education. Children are taught respect for those in authority over them, their parents, teachers, and all others whom God has placed in leadership roles.

We believe that each child should know he or she is loved by God, created in His image, and seen as a person of worth.

We believe each child should be instructed in self-discipline and acceptable behavior.

We endeavor to work with parents to see each child develop as a whole child of God, spiritually, intellectually, physically, emotionally, and morally.

Native American Christian Academy, by its own right as a private institution, reserves the privilege of setting and maintaining its own standards. The school reserves the right to refuse admittance to anyone it so chooses and to suspend or expel any student who violates the standards set down in this handbook or any other rules defined by the school.

FINANCIAL

NACA incurs costs of \$13,000 per student for one year of education. **If a family fills out the scholarship paperwork provided by ACSTO and APESF within two weeks of starting school then the family will only be responsible for roughly \$500.00 of the total tuition. If a family does not fill out the scholarship paperwork completely in the two week period, then the family will agree to be responsible for \$1500.00 of the tuition.** School officials are then responsible for raising the rest of the tuition.

New Students:

- Tuition is due monthly from September through May.

Returning Students:

- Prior year's bill **must be paid in full** before students can register for next year.

All Students:

- The monthly tuition is due on or before the 1st of the month. Should this not occur, the following formula will apply:
- If paid by the 1st of the month, tuition is \$50.00. (\$150.00 if scholarship forms have not been submitted)
- After the 5th of the month, a late fee of \$20.00 will be added to that month's tuition payment, making it \$70.00. (\$170 non-scholarship)
- 15 days overdue — statement
- 30 days overdue — reminder letter
- 45 days overdue—withdrawal will be considered

Please note: If a student is withdrawn for non-payment of tuition, student will not be allowed to return until prior balance is paid in full, plus the current tuition.

ACADEMIC

Curriculum

Students learn on a program that offers high-quality, Bible-centered, values-oriented curriculum.

Grading Scale

A	93-100%	C	73-76%
A-	90-92%	C-	70-72%
B+	87-89%	D+	67-69%
B	83-86%	D	63-66%
B-	80-82%	D-	60-62%
C+	77-79%	F	0-59%

Honor Roll Lists

Students are encouraged to do their best academically and are recognized for their academic achievements, including being placed on the Honor Roll each quarter.

A Honor Recognition Roll – 94 to 100 percent while maintaining academic balance.

B Honor Roll Recognition Roll – 88 to 93 percent grade average while maintaining academic balance.

Report Cards

Parent-teacher conferences will be held at the end of first quarter and thereafter as needed. During this conference parents will receive report cards and other information regarding their student's progress.

Promotion Requirements

Satisfactory completion of the required materials and studies in reading, writing and arithmetic.

Regular attendance as required by the Arizona state code.

ATTENDANCE AND ABSENCE POLICY

It is understood that attendance at Native American Christian Academy is a privilege and not a right. This privilege may be forfeited by any student who does not conform to the standards and regulations of this school.

Students are required by law to attend school. Excessive absences may cause the following:

- a student from being promoted to the next grade.
- a student to lose Arizona tax credit scholarships. (Parents then would be responsible for full tuition payment.)
- being dropped from enrollment

Excessive absences are considered to be four (4) or more unexcused absences per quarter.

All absences require a short written note from the parent/guardian. All missed work needs to be completed within three days.

Excused absences include:

- Illness—verified with a note from the doctor or school nurse
- Death of a family member — five days
- Verified appointment with doctor or dentist
- Absences approved by administration
- Scheduled doctor appointment, dentist, orthodontist, general medical require school notification at least one week in advance

Unexcused absences include:

- Absence not verified by a written note from physician or parents explaining the absence.
- Suspensions
- Early checkout or late return (unless approved, in advance, by administration)
- Family trips/vacation (notification, in writing, required one week in advance—makeup work will be arranged with teacher)

Students who are absent from school six (6) consecutive school days without a written or verbal notification from the parent/guardian, may be asked to have an entrance interview with the Executive Director and the dorm supervisor.

TARDY POLICY

Tardiness is unacceptable because:

Tardiness reduces the instructional time of the student who is late.

A student's tardiness interrupts the class he or she is coming into, resulting in a loss of instructional quality and time for all students.

Punctuality is a practice valued by business and society; students should be trained in this practice while in school.

Tardiness is defined as:

Any student arriving late to class.

Corrective Action for Tardies will be as follows:

First three tardies per quarter: The teacher warns the student of the consequences of arriving late to class.

Fourth tardy and every tardy thereafter: Student is assigned 1 period of after school detention by the teacher; the teacher will call the parent or guardian to provide notification of detention and to discuss the problem of tardiness. Teachers may issue an "unsatisfactory" citizenship grade.

Excessive tardies may result in loss of credit or repeating of classes.

DROP-OFF AND PICKUP DORM PROCEDURES

During School Hours

It is important that you bring your student to check-in on Sunday nights from 6-7 pm, however we do understand students have doctor appointments and other reasons that make Sunday night check-in impossible. Sunday night is the only time we can guarantee that we will have enough staff to check your student in promptly so that you can be on your way. If you do not come on Sunday night, then you may have to wait for a long period until we have enough staff available to help with check-in; or you may have to come back at another time. Students will not be allowed to check in directly at the dorm. **If you miss Sunday night check-in then you MUST check in at the office on school days between 8 am and 3:15 pm.**

For your child's safety, boarding students who are picked up during office hours (8:00 AM through 4:00 PM) must check-in/out at the office. If a student is being picked up during those hours, the person approved to pick the students up must sign them out in the office and the office will locate them and arrange for them to meet the guardian.

On Weekends

On "go home" weekends, parents may pick up their children on Thursday between 4:00 and 5:00 P.M. unless arrangements have been made for transportation to the drop-off point. **Van rides will only be available on go home days.** If a parent misses consecutive pick-ups at drop-off location there will be a \$20.00 charge for gas. **Parents who fail to pick up their child(ren) during designated times (without prior notification) will be charged \$20.00 extra for child care.** If the parent(s) are habitually late in picking up their child(ren), they will need to meet with the Student Life Director and Executive Director to seek a solution.

Check-In Nights

Parents may return students to campus between 6:00 and 7:00 P.M. on the evening preceding the next school day (usually Sunday nights). **For safety purposes, our GATE will close at 7:00 pm. Students are NOT allowed to be dropped off after 7:00.** Students may return the following day at the office.

Since all clothing will remain on campus until the end of each semester, no bags need be taken from or brought back onto campus.

On "stay here" weekends, the gate will be closed at 1:00 pm on Saturday and until 6:00 pm on Sunday.

STUDENT ATTIRE AND APPEARANCE

School Dress Code:

Dress code for school at **NACA** is a polo shirt and pants (as described below). **Colors should be mixed**, for example no black shirt and black pants. They should also have no writing. We are preparing our students for professional standards their future jobs will require.

NACA has a **dress code** including uniform guidelines. This policy is not meant to create any inconvenience to parents, guardians or students. We believe these standards will help us ensure students receive a quality education in a safe and wholesome environment.

What You Need to Bring for the Dorm

ONLY CLOTHING THAT MEETS THE SCHOOL DRESS CODE WILL BE ACCEPTED IN THE DORM AT CHECK IN.

Please bring:

- Comb/brush
- Soap
- Shampoo
- Deodorant
- Toothpaste/toothbrush
- FIVE COMPLETE CHANGES OF CLOTHING FOR SCHOOL**
- Adequate changes of appropriate clothing for play

School supplies, including backpacks, and books are provided by the school.

All student clothing and personal belongings **MUST** be plainly marked with student's name, using a waterproof marker. The parent or guardian is responsible to mark the clothing **before** bringing child(ren) to school.

Parents are welcome to look in our clothing closet to find clothing for a **NACA** student. When the children are at home, they may certainly wear whatever parents approve, but please make sure that they return to our school with only the clothing appropriate for school. The school day uniform clothing is to be left at school.

Clothing Requirements are as follows:

Pants/Shorts (boys and girls)

- Solid/Mixed colors
- Straight-legged, regular cut
- Elastic waistband or fitted at the waist
- Pants must not show skin when sitting or bending over
- Proper sizing – not tight or baggy
- No dropped crotch or sagging pants or shorts
- Shorts must be knee length
- No rips, tears, or holes
- No leggings or sweat pants

Shirts/Blouses (boys and girls)

- Solid/Mixed colors
- Polo style
- Short or sleeve polo shirts of the proper size—not oversize, baggy or tight.

Skirts, Jumpers, Dresses

- Solid colors
- Pleated, straight, or gathered
- No wrap skirts
- Knee length
- No skirts split above the knee

Sweatshirts, Sweaters, Vests (boys and girls)

- No inappropriate language/symbols/images
- All color types are allowed
- Worn over a uniform shirt
- Not tucked in
- Hoods are not allowed up in buildings

Shoes

- Sports or tennis shoes with non-marking or white sole
- Students must have athletic shoes for PE
- Soles of a thickness that stickers cannot penetrate

After School Dress Code:

After school is a time of recreation and relaxation. Clothes should be appropriate for play and be free of offensive pictures, gang related pictures or symbols.

Shorts at or below the knee, Capri's, sweatpants, jeans that are not tight or baggy and cut so the abdomen and hips are covered when bending or sitting.

Hair:

- Hair should always be clean and neatly combed.
- Students are allowed to bring beauty, personal or hair care products, but they must be checked in to the dorm parents.

Students and their parents/guardians are responsible to be aware of the dress policy and to conform to requirements.

Here are some guidelines to help clarify the dress standards:

- Any clothing or jewelry symbolizing drugs, alcohol, sex, gang-related personifications, Satanism, tobacco, or any lewd acts, is prohibited. Any type of jewelry is prohibited if it represents a safety hazard to the student or others or is in opposition to Christian standards and principles.
- Bandannas, scarves or any other item reflecting gang identification is prohibited. Such items in any size, color, or shape will not be carried, worn, or displayed on the campus. This includes anything that may represent a display of gang loyalty.
- Hats and hoods are not part of the school uniform—so when wearing uniforms, hats and hoods are not worn. In cold or windy weather hat or hoods may be worn outside to keep warm. Hats and hoods need to be removed when in the chapel, office, classrooms, and the cafeteria.
- Bare feet are never acceptable. Flip-flops are not acceptable during school hours. In the interest of student safety, shoes must be worn at all times.
- Pierced ears are permitted. Any other form of body piercing is prohibited. Any tattoos may not be displayed on campus. While on campus it is prohibited to pierce or tattoo any part of a student's body. This includes writing on oneself with ink or any other substance.
- Bare midriffs, halter tops, muscle shirts, spaghetti straps, tank tops, and spandex or leggings as outerwear are prohibited. No see-through clothing deemed indecent or inappropriate is allowed.
- We believe these standards will help us insure that a student receives a quality education in a safe and wholesome environment. Our standards will be enforced. *A violation will mean confiscation of that article.* It will be returned to the parent/guardian upon request.
- Since fad and gang attire change from time to time, and because Native American Christian Academy chooses to be consistent in its dress code, modifications of our code may be made when they are deemed necessary by the administration. The administration reserves the right to determine prohibitive dress at any time in order to maintain a safe and appropriate learning environment.

STUDENT LIFE

Student Life Policy Statement

Native American Christian Academy's biblical role is to work in conjunction with the parents to mold students to be Christ-like. This involves the school's understanding and belief of what qualities or characteristics exemplify a Christ-like life. The school reserves the right, within its sole discretion, to refuse admission of an applicant or to discontinue enrollment of a student if the atmosphere or conduct within a particular home or the activities of the student are counter to or in opposition to the biblical lifestyle the school teaches. This includes, but is not limited to, participating in, supporting, or condoning gang lifestyles, sexual immorality, homosexual activity, or transgender activities; promoting such practices; or being unable to support the moral principles and beliefs of the school.

(see Leviticus 20:13 and Romans 1:27)

Discipline

Every person needs training, correction and discipline to value good choices and mature as a Christian. God says He disciplines the ones He loves. Discipline at Native American Christian Academy is planned and enforced with this in mind. Specific rules are made to help each person mature and to ensure each person's safety and welfare. Students are expected to conduct themselves with good behavior off campus as well as on campus. Regardless of the location, at or away from campus, the student is equally subject to discipline from the school, for improper actions, up to and including expulsion.

Students are expected to obey and show respect for all teachers, other staff members, and other students. Physical or verbal aggression, complaining, etc., will not be tolerated. When students disobey the rules, they can expect to experience the consequences of that choice. Our dorms utilize a point system in order to be more objective in their discipline process.

Serious or continued disobedience will result in work detail and/or parent conferences with the Executive Director, principal and/or dorm supervisor. This will be done only after other disciplinary methods have been tried with unsatisfactory results.

Withdrawal from School

To withdraw a student from Native American Christian Academy:

- Fill out and sign a withdrawal form.
- Give 48-hour notice

Suspensions and Expulsions

Each infraction of school rules will be considered on the basis of seriousness, and appropriate action will be taken by the administration. Violation of school rules or continued discipline problems may result in suspension or expulsion. Disciplinary action may include in-school suspension, out-of-school suspension, or expulsion. If there is any work to make up as a result of a student being on out-of-school suspension, it must be completed during the first week after returning to school.

General behavior guidelines are as follows:

- The school supplies your child with the necessary activities for growth and development which includes appropriate games, music, videos and books/magazines. **Personal media**, electronic devices, games, toys and books must not be brought to school. If they are confiscated they will be stored in a safe place until the end of the year or returned to the parent at the dorm dean's convenience.
- **Illegal or dangerous substances or objects** are banned from students on campus. Any medication including but not limited to pills, liquids that are not reported and turned in to dorm parents or nurse will result in consequences at the discretion of the Executive Director.
- **Bicycle riding** is only permitted on campus roadways and approved areas, and never on sidewalks or in staff apartment area. Off-campus bike riding may only be done with staff supervision. Helmets are required at all times.
- Students are never allowed to leave the campus without an authorized adult with them.
- Because we respect the personal privacy of our students, girls' dorms are for girls (born with female anatomy) only and boys' dorms are for boys (born with male anatomy) only.
- Students who **leave the dorm** after lights out, without permission, will be either suspended or expelled.
- Kissing, **inappropriate touching** or any other sexual behavior will not be tolerated on or near the Native American Christian Academy campus or at school-sponsored events. Boys and/or girls are not to meet, or make plans to meet, in a secret manner or place on campus.
- Any student engaging in **immoral behavior** such as: lying, stealing, fighting, threatening, or dishonesty in any form, including cheating in the classroom or on any school work, will receive serious discipline and will be dealt with immediately.
- Keeping the campus of Native American Christian Academy safe and clean is part of the responsibility of all the students. All students will be **assigned duties** according to their age in their dorm and/or classroom.
- **Foul language** or swearing is never acceptable.
- Unlicensed persons may not drive private vehicles or **golf carts** on NACA campus.

- If a student damages or **destroys property**, the damage fee deposit will be applied and if it exceeds the \$50 the parents will be charged for the replacement/repair of damaged property.
- The administration may at any time request the **withdrawal** of any student who, in the opinion of the administration, does not fit into the school philosophy or refuses to conform to the rules and regulations.
- A student may be suspended or dismissed at any time that the student is out of harmony with the **rules and policies** of the school. Any student suspended for any disciplinary purpose for any length of time will not be permitted to re-enter school except through permission of the school's administration, and with a personal interview of the administration and the parents of the suspended student. More than one suspension may lead to permanent expulsion.
- Tuition for the month the student is withdrawn or expelled will not be refunded or prorated. Any tuition in advance of the month the student is withdrawn or expelled may be refunded after all expenses have been deducted. Dorm account money will be given to the finance supervisor, and in the absence of any outstanding expenses, will be returned to the parent.

Dorm Rules

The dormitory is the children's home while they are at school. **Each Dorm Pastor is an extension of the parent. The goal for dorm life at NACA is to have a safe and encouraging environment in the dorm.**

To do this, please:

- The dorm uses a point system in order to be objective in their discipline.
- Obey the dorm rules and the dorm pastors.
- Dorm pastors are responsible for the care and safety of each student.
- Be Polite. Verbal aggressiveness in any shape or form is not tolerated.
- Listen quietly and reverently in devotions.
- No food or drink allowed in bedrooms.

Play Areas

NACA has playgrounds in several areas of the campus. These are arranged so they are age appropriate for the students who are in an adjoining area. Students must be supervised at all times when they are on a playground or ball field. A general rule for all areas is: students need to use the equipment and the playground as it was made to be used. For example, slides were made to slide down, not walk up; the merry-go-round was made for young elementary children, not middle school age children; baseballs are for the ball field, not the playground; our swings are designed for one person to sit on; playground walls are not sidewalks; etc.

Teachers and dorm parents will discuss in detail the correct use of play facilities with the students. Safety is most important.

Skateboards, skates, and bicycles can be used in certain areas on campus with staff supervision; however, helmets will always be required.

Campus Visitors

While the students are in school, all visitors (including parents) are required to sign in at the school office and obtain a pass or escort. All visitors must then sign out when leaving campus.

Students who have been expelled from this school do not have any privileges to be on our campus. They are not allowed to visit our classrooms, dormitories, or other school buildings. Neither are they allowed to wander around the campus.

Telephone Calls

Parents will be able to reach their child by calling the school. During school hours the main office will receive the calls. Students will not be allowed to call home unless it's an emergency during school hours. After school hours you will be able to contact your child's dorm directly through the phone system. Parents please inform dorm parents of the time that would best work with you and the dorm to help everyone's schedule work smooth on both sides. We otherwise, limit phone calls home to once per week. This helps the student adjust quicker to the dorm environment.

Students are not to bring their **cell phones** on campus. The texting and e-mailing is disruptive to their class work and very difficult to monitor. If they are confiscated they will be stored in a safe place until a time they can be delivered to the child's parent.

Please DO NOT call dorm parents at their private phone numbers. Please do not call or expect return calls after 8:00 PM.

Mail

Students may receive letters from their parents or guardian. All other mail (excluding sponsorship) will be held and given to the parent or guardian.

Sponsorship Program

We will take a picture of each student to be used for school promotional purposes including the sponsorship program. Sponsors from all over the country gift students with their hard-earned monies in order to help offset tuition costs. Sponsorship gift money for the child can be spent by the child only at the discretion of the Sponsorship Secretary.

If any student is withdrawn, any balance will be transferred to the general fund.

Field Trips

Educational field trips are scheduled periodically during the year. No student is allowed to go on a field trip without the signed parent/guardian slip that is in the registration packet.

Snack Shack

The Snack Shack is open every other week on Saturday evening. Students will be allowed to purchase snacks.

Health Policies

Although we have a Health Technician on duty whenever the children are on campus, children are not to be brought back to campus ill. For the protection of all children, each child will be assessed by the Dorm Parent before checking into the dormitory, and if determined ill, the child may be sent home. Illness is defined as having a fever, any communicable or infectious disease, bed bugs or head/body lice. Parents should remain until after students have been thoroughly checked.

If your child is ill and/or needs to see a doctor it is the parent's responsibility to take them. We provide transport only in the case of emergency. We do not have the time and resources needed to take every student to the doctor.

If your child has **prescription medication**, that medication must be brought with your child to school in its original container marked with appropriate dispensing instructions and must have the original label on it. If the medication is not in the original container with instructions, your child will NOT be given the medication and the medication cannot be kept at the school.

Any medication including but not limited to pills, liquids that are not reported and turned in to dorm parents or nurse will result in consequences at the discretion of the Executive Director.

If your child needs an epi-pen for any allergy, then you must bring the epi-pen with your child at every check-in. If needed, your child will not be allowed to check-in and stay. Epi-pens must be current and not expired as this can be a life threatening event without the epi-pen.

Native American Christian Academy and State Laws of Arizona require that all diabetic supplies be sent with your child along with the information from the doctor's office for administering it.

Regarding **inhalers**: all inhalers must have a prescription label name of med, use and how often. Students with prescribed inhalers will not be allowed to check-in without them. Also we need to be notified and have prescription label on all breathing treatment medications and written doctors order.

Regarding **bee sting allergies**: it is the parent's responsibility to take their child in to a doctor appointment and get a prescription for two (2) bee sting kits and get them filled. The bee sting kits need to be with the child the first day of school.

Lastly because **emergency phone numbers** are important when unplanned accidents happen, please notify the office immediately if your phone number changes. **Native American Christian Academy does not provide health insurance for any student.**

Reunification Policies

In the case of a school emergency, students may need to be relocated to Holbrook for safety purposes. This may happen if there are shootings, fires, or any number of other emergencies.

Our staff will focus on the safety of the students and staff, ensure accountability of students and staff, and allow for an orderly and managed return of students to their parents.

For emergencies, on-site reunification will take place at the gymnasium. Students will be released to a parent/guardian already kept in our records.

For emergencies, off-site reunification will take place at the Catholic Center in Holbrook (located behind the courthouse and Wells Fargo). Dorm deans will still be the primary caretaker in an emergency. Parents/guardians already on our lists will still need to check out their student at the door of the facility.

LEGALITIES

Sexual Harassment

It is a violation of federal and state law, as well as school policy, for any person, male or female, to sexually harass another person.

A student who believes he has been sexually harassed should report the incident immediately to the Executive Director. The school will take immediate steps to investigate the complaint.

Search and Seizure

The school reserves the right to search the student's person and belongings in the event the school suspects the student possesses an unapproved item. Such a search may be conducted without the student's or the parent's permission since registration of the child represents parental consent to such searches.

Random searches may be made of dorm rooms, classrooms, school property or personal property with or without the student being present. These searches will be done in accordance with State Law, and may be aided by law enforcement officers using drug-sniffing dogs. Contraband items seized during these searches may be given only to the parent, legal guardian, or a law enforcement agency.

Nondiscriminatory Statement

Native American Christian Academy will admit students of any race, sex, familial status, or national origin, and give to all admitted students the rights, privileges, programs, and activities generally accorded or made available at the school. The school shall not discriminate on the basis of race, sex, handicap, familial status, or national origins in administration of its educational policies and athletic and other school administered programs. Additionally, the school may adopt a plan with respect to admissions, facilities and programs, and financial assistance if the purpose and effect of such a policy is to promote the establishment and maintenance of the school's nondiscriminatory policy. Also, the school may select students on the basis of membership in a religious denomination or unit thereof if membership in the denomination or unit is open to all on a nondiscriminatory basis.

Lifestyle Statement

Native American Christian Academy (NACA) is a religious, non-profit organization representing Jesus Christ throughout the evangelical community worldwide.

Native American Christian Academy Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, homosexual behavior and/or sexual orientation, bisexuality, polygamy, transgender identity, or any other violation of the unique roles of male and female. (Exodus 20:14; Leviticus 18:7-23; 20:10-21; Deuteronomy 5:18; Matthew 5:27-28; 15:19; Romans 1:21-27; 1 Corinthians 6:9-20).

Native American Christian Academy believes the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive covenant union, as delineated in Scripture (Gen 2:18-25) and that God intends sexual intimacy to occur only between a man and a woman who are married to each other and that God has commanded that no intimate sexual activity is engaged in outside of marriage between a man and a woman. (Genesis 1:27-28; 2:21-24, Matthew 19:4-9; Mark 10:5-9; Ephesians 5:22-33).

That to preserve Native American Christian Academy's function and integrity its employees must be born-again Christians, living their lives as Christian role models (Rom. 10:9-10; 1 Tim. 4:12), maintaining a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of NACA that each employee will have a lifestyle where "...He might have the pre-eminence." Col. 1:18

Enrolled students and their families upon enrollment must read and agree to the statement of faith, the school's stance on abortion, marriage, transgender, and sexual orientation as well as the schools discipline policy.

NACA HONOR CODE

Parent, Staff, Student, Volunteer Agreement

Native American Cristian Academy recognizes in order to carry out its mission (educate and disciple students for Christ) parents, NACA staff, volunteers, and students must enter into an alliance. We recognize we represent our school to those around us and therefore should all behave in a manner consistent with ministry principles.

Expectations

- I agree to have love and respect for one another, especially authority figures, no matter the event. (1 Peter 2:13; Romans 13:1)
- I agree, as a parent and student not to miss more than the required 16 days listed in the handbook. This will meet the State of Arizona requirements for promotion.
- I agree to have an attitude of compassion for the differences, needs, and disabilities of others (Matthew 7:12; James 2:1-9; Galatians 5:22-23).
- I agree to act and speak in a manner worthy of the God who calls us—dishonesty, unkind words, profanity, coarse jokes, conversation involving occult or sexual situations or language unbecoming of any individual is unacceptable at any school function.
- I agree to communicate with the school should problems occur in the following manner:
 - Parents, students, volunteers, should contact the faculty member whose area is in question. They should make every effort to resolve the conflict at this level (Matt. 18).
 - Should the conflict not be resolved, parents, staff, volunteers should contact the administrator for conflict resolution (Matt. 18).
- I agree to avoid all alcoholic beverages, tobacco products, illegal drugs, marijuana, weapons of any kind (Matthew 5:16; Galatians 5:19-21).
- I agree to abstain from all intimate sexual conduct outside the marital union of one man and one woman. (Galatians 5:24; Romans 12:10; Ephesians 5:3).
- I agree to work my best (Colossians 3:23-24; 2 Timothy 2:6) and respect the property/landscaping of others.
- I agree to honor and respect the school's stance in regards to its teaching we are created male and female. We agree to the standards of only dressing in conformance with one's biological sex and using restrooms, changing facilities conforming to one's biological sex (Genesis 5:2; Mark 10:6; Matthew 19:4).
- I have read the handbook and adhere to the school's statement of faith.

I understand and accept the school's mission and will strive to honor and respect the school Honor Code. I will support the school in its implementation of these policies. Under no circumstances will I sue Native American Christian Academy.